

## **Insurance Defence Lawyer – 4 to 8 Years' Experience**

Schultz Law Group LLP is a litigation boutique with a focused and pragmatic approach to insurance defence. Since our founding in 2015, we've built a reputation for delivering strategic results in arbitration, litigation, and appellate matters. We've grown through change—including a global pandemic—by staying true to our commitment: client-first service, high-performance advocacy, and a collaborative team culture.

Our firm is known for deep expertise in accident benefits, including LAT proceedings, appeals, priority and loss transfer disputes, and WSIAT right-to-sue applications. We also maintain a robust practice in:

- Bodily injury claims
- Property coverage and litigation
- Arson investigation and litigation
- Civil Fraud Investigation and Litigation
- Occupiers' liability
- Jurisdictional and coverage disputes

We take pride in developing talent—within our firm and across our client base. Our team regularly delivers customized training and insight on claims strategies, fraud detection, and risk management.

### **The Opportunity**

We're seeking a mid-level associate to join our insurance defence team. This role offers flexibility through a hybrid work model, with access to a centrally located office in downtown Toronto.

### **Your Role**

As a lawyer with our firm, you will:

- Take ownership of a diverse litigation portfolio with autonomy and support
- Collaborate with senior counsel on complex and high-stakes matters
- Draft pleadings, motion materials, legal opinions, and arbitration/trial documents
- Conduct EUOs, discoveries, mediations, LAT hearings, arbitrations, pre-trials, and trials
- Strategize and lead settlement negotiations
- Build and maintain trusted relationships with clients
- Contribute to mentoring junior associates and students
- Participate in firm-wide business development initiatives, including client education and industry events

## **What We're Looking For**

The ideal candidate brings:

- 4 to 8 years of experience in insurance defence litigation
- Strong advocacy and communication skills—both written and oral
- Familiarity with LAT Rules and the Rules of Civil Procedure
- A proven ability to manage files, meet deadlines, and deliver results
- A client-focused mindset and sound judgment in high-pressure environments
- A collaborative spirit and commitment to ongoing learning

## **Why Schultz Law Group LLP?**

We offer more than a job—we offer a platform to grow your career.

- Flexible hybrid work arrangements supported by innovative legal tech
- A close-knit team that values excellence, inclusion, and mentorship
- Competitive compensation and benefits aligned with current market trends
- Professional development opportunities and leadership training

## **Apply by October 7, 2025**

To apply or learn more, please reach out in confidence to:

**Mary DaRosa, Director of Operations** at [mdarosa@schultzlawgroup.ca](mailto:mdarosa@schultzlawgroup.ca)

Schultz Law Group LLP is an equal opportunity employer. We are committed to fostering an inclusive and accessible environment. If you require accommodation during the application or interview process, please contact us.